

HEMA sustainability report 2022

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transparency about impact		reference	page number
Own indicator	Publish a report on environmental, human and organisational (ESG) impact according to GRI guidelines	full report	(n.a.)
strengthen position of employees in the chain		reference	page number

Own indicator	% of employees at production sites in our top 5 high-risk countries having access to a grievance mechanism (internal or external)	employees in the production chain	41
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